



**Greater Madison Area Society for Human Resource Management
Professional Award Application**

If the space provided in any section is inadequate, you may continue on additional sheets of paper using the same format. DO NOT repeat information already reported on the application form. Your name should be included on all attachments.

Applicant Data				
Full Name <i>Christine Kay Storlie</i>		Telephone <i>467-0692</i>	E-Mail <i>cstorlie@cottinghambutler.com</i>	
Street <i>101 N. Westmount Drive</i>		City <i>Sun Prairie</i>	State <i>WI</i>	Zip <i>53590</i>
SHRM Involvement, Awards and Honors				
List all SHRM related activities in which you have participated at the college, local, state, and national level. Note all special awards, honors, and offices held. If you have participated in a research project, please indicate that experience as well.				
Activity	# of Years Participated	Special Awards / Honors	Office Held	
<i>Communications + marketing</i>	<i>1+</i>		<i>Committee member</i>	
<i>Communications + marketing</i>	<i>1+</i>		<i>Chair</i>	
<i>Speaker at Solo HR Group</i>	<i><1</i>			
Community Involvement, Awards and Honors				
List all community activities (outside of SHRM) in which you have participated without pay. Note all special awards, honors, and office held. If you have participated in a research project, please indicate that experience as well.				
Activity	# of Years Participated	Special Awards / Honors	Office Held	
<i>Bright Horizons (daycare)</i>	<i>3</i>	<i>0</i>	<i>Co-chair</i>	
<i>Family Panel</i>				
Post Secondary School Data				
Post Secondary School Name <i>Marian College</i> <i>Edgewood College</i>	City / State <i>Fond du Lac, WI</i> <i>Madison, WI</i>	GPA <i>3.75</i> <i>3.70</i>	Major <i>Accounting</i> <i>MBA - HR</i>	Expected Graduation Date <i>May 1996</i> <i>Jan 2001</i>
List all school activities in which you have participated during your college experience.				
Activity	# of Years Participated	Special Awards / Honors	Office Held	
<i>Graduated</i>		<i>Cum Laude</i>		

The Greater Madison Area SHRM and its Awards Committee reserve the right to alter or change this program.

GMA SHRM Professional Award Application

Applicant Checklist

The applicant is responsible for submitting all materials to GMA SHRM on time. Incomplete applications will not be evaluated. This application becomes complete and valid only when GMA SHRM receives all of the following materials:

- Scholarship Application
- Purpose Statement
- Resume

Please submit all materials to:

Greater Madison Area SHRM, Inc.
ATTN: Professional Awards Committee
2830 Agriculture Dr.
Madison, WI 53718

Certification and Acknowledgement

GMA SHRM has the sole responsibility for selecting recipients based on criteria as set forth in the scholarship guidelines. This application becomes the property of GMA SHRM. GMA SHRM recommends you keep a copy in your files.

I acknowledge the decisions of GMA SHRM are final. I certify that I meet the basic eligibility requirements of the program as described in the brochure and the information provided is complete and accurate to the best of my knowledge. If requested, I agree to provide proof of information I have given on this form. Falsification of information may result in forfeiture of any scholarship granted and/or repayment for any related reimbursements.

Christine Storcia

4-12-11

Signature

Date

Purpose Statement of Christine K. Storlie

I am applying for the Greater Madison Area Society for Human Resource Management Professional Award because I would like to further the breadth of my knowledge in many areas of Human Resources Management. I have recently obtained my Senior Professional in Human Resources (SPHR) and want to increase my level of expertise and put some of the theories that I learned into practice.

I am the Manager of Human Resource Services for an insurance brokerage firm. My main duties are to assist our clients with their HR questions and issues. Many of our clients have a small HR Department and some do not have an HR professional working for them at all. That is where I am available by phone, email, and/or in person to help them with their HR needs. I also work with clients on HR projects (compensation, HR Audits, handbook reviews, trainings, etc.). The company I work for acquired my previous company in July of 2009. This acquisition has allowed me to expand the kinds of work that I do for our clients. Until recently, my work has not been very strategic in nature, but more administrative or operational. I would like to work with our clients and provide them with ideas that are more long-term and forward-thinking. I would like to be able to help them create a strategic plan to prepare them for change, or help forecast human capital needs, or create and achieve strategic goals that fit both HR and their organization. I would like to construct a plan for a client and then work with that client through the stages of formulation, development, implementation, and evaluation. I want to be there at the end of the plan to see their gratification when the plan is complete and their goals accomplished. Currently, I do not feel that I have the expertise to provide our clients this level and quality of support.

I am basically a department of one. I am the only one whose sole duty is to provide our clients with HR Consulting, so it is difficult for management to understand the continuous training and education that I need to improve my skills and abilities to provide our clients with the platform of service that they need and are requesting. I am applying for this award in order to attend some of the seminar and trainings that I currently am not attending because I have not been able to make my case in front of management for the need or the money is not in the budget. I am interested in some of the programs in the SHRM Executive HR Education series that are sponsored by the Center of Creative Leadership (CCL). I feel these programs will help me prepare for the next stage in my career and hopefully a promotion in the future.



**CHRISTINE K. STORLIE, MBA, SPHR, CMS
MANAGER, HUMAN RESOURCE SERVICES**



608-467-0692

877-288-0622 x2692

CSTORLIE@COTTINGHAMBUTLER.COM

Christine Storlie, Manager, Human Resource Services, joined the firm in 2003. She specializes in conducting operational reviews to ensure clients are compliant in areas such as wage/hour, EEO, job descriptions, and general human resources policies. Christine earned her MBA from Edgewood College in 2002. Prior to joining C&B Consulting Services, she worked as an employment and benefits manager for a university system.

Specific Experience

- Specializes in operational reviews of human resource compliance areas.
- Provides day-to-day human resources support and consultation.
- Advises clients on compensation issues, including the creation and modification of pay structures.
- Conducts training for HR professionals, managers, and supervisors in areas such as harassment and interviewing.
- Provides on-site support and services to HR departments during periods of transition.
- Assists clients with personnel records, administration procedures, and timeframes.
- Provides support with disciplinary and termination issues.
- Performs audits of employer human resource systems and practices for legal and best practices compliance.
- Interprets job descriptions, employment handbooks, and policies.
- Conducts market wage reviews by region and industry.

Industry Involvement

- Society for Human Resource Management National
- Greater Madison Area Society for Human Resource Management

Education

Marian College
Bachelor of Science in Business Administration - Cum Laude

Edgewood College
Masters in Business Administration



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