

RESOURCES FOR GLOBAL HR PROFESSIONALS

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Many HR professionals must not only administer HR functions in the United States, but in other countries as well. Working with employees in other countries requires knowledge of international and country-specific laws, new terminology and sometimes a different approach than the American management's approach to the employee-employer relationship. Besides all the wonderful information located on the www.shrm.org website, the following resources will help you gain more general Global HR knowledge and handle day-to-day international HR issues:

The World Trade Center (WTC) Wisconsin

<http://www.wistrade.org/Home.asp>

414.274.3840

The World Trade Center Wisconsin is part of the New York-based World Trade Centers Association, a not-for-profit, non-political organization with 300 offices around the globe. WTC is structured to meet the needs of local businesses with a variety of services, including networking, educational programs and trade missions. The Center offers on its website resource links, global business news feeds and a quarterly newsletter. WTC does some research for the community as well, including individual position salary data queries. For paying members, the WTC provides a number of other global business services.

Expatriate Resources Links

These websites provide free information for your expat employees. They covers topics such as relocation, housing, country-specific cultural information, and the day-to-day realities of living abroad.

<http://www.overseasdigest.com/>

<http://www.talesmag.com>

www.expatsfocus.com

www.expatfinder.com

www.expatforum.com

http://www.firstgov.gov/Topics/Americans_Abroad.shtml

Federation of European Employers (FedEE)

www.fedee.com

The FedEE was established by the European Union and provides HR resources for companies operating in Europe. Open to the public is basic information in the areas of pay, labor, law, European HR trends and general European business and economic news. The website offers European minimum wage rates, information on national works

councils and trade unions and some country-specific labor laws. With a membership fee, employers have access to European salary data, detailed information on each country's employment-related laws, on-line news and legislative updates, country-specific HR certifications, European newswire service, customized advice via phone or email, legal services referrals, and a European job evaluation and pricing system.

China-Window.com

www.china-window.com

China-Window.com includes resources on everything a company would like to know when setting up a shingle in China. It includes information regarding doing business in China, cultural tips when in China, business etiquette and recruitment resources when hiring Chinese workers.

India in Business

<http://www.indiainbusiness.nic.in/index.htm>

This website provides a business with many important tools for setting up a business in India. It includes information on visas, business news, other links, and general information regarding India.

Good luck on your global business endeavors!