

# 2015 GMA SHRM Programming Calendar

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**Note:** HRCI & SHRM credits have been applied for (Strategic Summits & HR Toolboxes only)

Check online for Business/General or SHRM-CP/SCP credit pre-approval.

## January

**Jan. 20 – (8:00-11:30am) Strategic Summit: Raise Performance in Record Time, Using the Focus Framework** — The quickest way to raise people's performance is to teach them how to consistently bring their best self in **spite** of the pressure. That's what David Levin's new "Focus Program" is all about. It's the quickest, easiest way to make a massive improvement in your performance – and your life. **Presenter:** David Levin, co-author of QBQ! The Question Behind the Question and creator of the Focused Every Day training program.

## February

**Feb. 4 – (8:00-10:00am) HR Roundtable: Leadership Development: Competitive Advantage or Smoke & Mirrors** - How do HR leaders show ROI on leadership development? Are you satisfied with your business metrics? Join us for an engaging discussion on the pros and cons of leadership development and how it's measured or not? **Expert:** Dan Loichinger – coach, consultant & TEC chair for Loichinger Advantage LLC.

**Feb. 10 – (8:00-10:30am) HR Toolbox: Sifting Through the Generational Drama – Reviving the Fascination We Once Had For Our Differences** - This program will help you gain a competitive advantage by showing you how to appropriately funnel the wealth of different experiences and turn the challenges of diverse generations into a strength. **Presenter:** Karrie Landsverk, Partner with AmericanWay University

## March

**Mar. 10 – (8:00-11:30am) Strategic Summit: Appraising the Appraisal: Best Practices in Measuring Performance** - How do we break through the "love/hate" relationship we have with the performance appraisal process? This action-packed workshop presents a roadmap for taking the performance review process to the next level. **Presenter:** Meloney Sallie-Dosunmu, HR Executive and adjunct faculty DeSales University

## April

**Apr. 1 – (8:00-10:00am) HR Roundtable: HR Resources Group: Solo-Practitioner Information Meeting** - Being a Solo HR Practitioner in a small or medium-size organization or in a small HR team of three or less people can be a challenge. If you fit the description above and would like to build a diverse network of colleagues that share knowledge, seek advice, provide support and tangible resources with one another come learn about how the Solo HR Group can meet these needs and more. Bring a current issue or challenge to discuss with the group. **Facilitators:** Kathy Konichek & Mary Jo Spiekerman current Solo-Practitioner group leaders

**Apr. 9 – (8:00-10:30am) HR Toolbox: Fun as a Leadership Competency** - What do Google and 3M have in common? They have programs that give their employees time to daydream to foster the creative process of idea generation. This experiential session will help you to understand the value of creativity and fun in relation to problem solving and innovation. **Presenter:** Colleen Miller, Founder, Lighten Up Consulting

## May

**May 12 – (7:30am-5:00pm) GMA SHRM Human Capital Conference** - Join us for a day-long conference with keynotes and breakout sessions. Check the GMA SHRM website for details!

## June

**Jun. 3 – (8:00-10:00am) HR Roundtable: HR Ethics** - You may have been faced with some very hard decisions, ones that challenge your ethics. Come to discuss confidentiality and how to balance being a representative for the company vs. being an advocate for the employees and more. **Expert:** Jennifer Mirus, Partner, Boardman & Clark Law Firm

## July

**Jul. 14 – (8:00-10:30am) HR Toolbox: Getting Naked: The Role of Trust & Vulnerability in Creating a Cohesive Team** - It's important for teams to have trust but how do you do build that trust? For a team to establish real trust, its members, must be willing to take risks and BE VULNERABLE. While this can be uncomfortable to be sure, there are ways to do it with minimal pain and/or "sweat-over-the-brow." Presenter: Chariti Gent, Founder, Chariti Gent Coaching + Consulting

## August

**Aug. 5 – (8:00-10:00am) HR Roundtable: Mental Health Accommodations in the Workplace** - HR is accustomed to accommodating employees with physical work restrictions but what about employees with mental health diagnoses? Join the conversation on mental health accommodations. Expert: Mary Jo Spiekerman, VP Human Resources, Hausmann-Johnson Insurance

**Aug. 20 – (8:00-10:30am) HR Toolbox: Hot Topics in the Legal World** - This Toolbox focuses on laws and amendments passed in 2014/2015 as well as recent court decisions that impact HR policies and practices. Since the session will address *emerging* legal issues, specific topics will be determined 2 months prior to the event date. Presenters: Jennifer Mirus & Andrew DeClercq of Boardman & Clark Law

## September

**Sep. 15 – (8:00-11:30am) Strategic Summit: Stepping Up: How Taking Responsibility Can Change Everything** - How would creating a culture of accountability impact your business? This program is designed for front-line employees and leadership teams who want to get more out of their people and teams through creating a climate of people who act like owners. It all starts with you. Presenter: Dr. John Izzo, business leadership expert and best-selling author of Stepping Up

## October

**Oct. 7 – (8:00-10:00am) HR Roundtable: Create Your Career GPS - Navigating Your Success** – This session will discuss how organizations align career goals with strategic objectives and business goals. Participants will learn how to explore their current situation, mindsets, and needs to identify how to leverage their strengths and bridge gaps for achievement of personal and organizational objectives. Expert: Laura Ingalls, Sr. Consultant, Career Momentum

**Oct. 14-16 – (7:30-5:00pm) Wisconsin State SHRM Conference** - Connect with other HR professionals from throughout Wisconsin at this annual conference sponsored by WI SHRM. Location: Kalahari Resort & Convention Center, Wisconsin Dells, WI

**Oct. 22 – (8:00-10:30am) Governmental Affairs Toolbox:** - This Toolbox is sponsored by the Government Affairs Committee featuring current and emerging legislative issues affecting the HR world. Check the website for more details. Presenter(s): TBD

## November

**Nov. 17 – (8:00-11:30am) Strategic Summit: Professional Ethics: A Preventative Maintenance Approach** – This won't be a review of the ethics code, case studies, or case law! Instead, it will be a unique program designed to help assure that you and your entire organization are able to more easily "walk the talk" of great ethics. You will leave with easy, practical ideas and tools to reduce your risk for ethics difficulties while simultaneously reducing the risk of your colleagues, coworkers and entire organizations.

Presenter: Christopher Bauer, PhD, CSP, CFS, Clinical Psychologist & Business Consultant

## Find Out More About GMA SHRM Programming Events for 2015!

To find out more details about any of these 2014 GMA SHRM Programming events (a more complete description with dates, times, locations, and HRCI credit status), visit GMA SHRM online at: [www.GMASHRM.org](http://www.GMASHRM.org)