

Resource List

Ethics in Human Resources

Certification Requirement Info:

HRCI – as of 1/1/2021, Ethics requirement for recert

<https://www.hrci.org/recertification/what-is-recertification/ethics-requirement>

SHRM – Ethics is part of BoCK (Body of Competency and Knowledge)

<https://www.shrm.org/certification/about/body-of-competency-and-knowledge/Pages/>

HRCI Code of Ethics: <https://www.hrci.org/docs/default-source/web-files/code-of-ethics-and-responsibility.pdf>

SHRM Code of Ethics: <https://www.shrm.org/about-shrm/pages/code-of-ethics.aspx>

Ethical vs. Legal Responsibilities for HR Professionals: <https://www.shrm.org/resourcesandtools/hr-topics/behavioral-competencies/ethical-practice/pages/ethical-and-legal-responsibilities-for-hr-professionals.aspx>

Ethical Decision Making: <https://www.scu.edu/ethics/ethics-resources/ethical-decision-making/a-framework-for-ethical-decision-making/>

Note: The above link has a great deal of information, including blogs articles, cases, links, etc., for ethical decision making. Good place to start for additional study of this topic.

Ethical vs. Legal Responsibilities for HR Professionals: <https://www.shrm.org/resourcesandtools/hr-topics/behavioral-competencies/ethical-practice/pages/ethical-and-legal-responsibilities-for-hr-professionals.aspx>

Framework for Ethical Decision Making: <https://www.scu.edu/ethics/ethics-resources/ethical-decision-making/a-framework-for-ethical-decision-making/>

History of the Study of Ethics: <https://www.britannica.com/topic/ethics-philosophy>

Useful Tool: <https://www.scu.edu/media/ethics-center/ethical-decision-making/A-Framework-for-Ethical-Decision-Making.pdf>